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ଓଡ଼ିଶା ସରକାର ପଞ୍ଚାଯ୍ତିରାଢ ଓ ପାନୀଯୁଜନ ବିଭାଗ

Government of Odisha Panchayati Raj & D.W Department

ଓବିଶା ଲୋକସେବା ଇବନ ସଚିବାଳୟ ମାର୍ଗ, ଭୁବନେଶ୍ୱର-୭୫୧୦୦୧ Odisha Lok Seva Bhawan Sachibalaya Marg, Bhubaneswar – 751001

Fax.0674 - 2391413

E-mail-prsec.or@nic.in

No.PR-PDO-ESTT-0022-2025 - 16732 /PR&DW, Date 24/06/2005 From

Sri Surya Narayan Dash, OAS (SAG), Additional Secretary to Govt.

To

The DC-cum-ACS to Govt., P&C Deptt./

The ACS to Govt., GA&PG Deptt./

The Principal Secretary to Govt., Finance Deptt./

The Principal Secretary to Govt., ST&SC Dev. M&BC Welfare Deptt./

The Commissioner-cum-Secretary to Govt., SS&EPD Deptt.

Sub: Filling up of vacant posts of PEO through Direct Recruitment.

Sir,

In inviting a reference to the Resolution No.22989, dated 05.08.2014 and Letter No.3281 dated 31.01.2025 of the Finance Department on the subject cited above, I am directed to enclose herewith a copy of the Memorandum along with information in the prescribed proforma for filling up of the vacant posts of Panchayat Executive Officer (PEO) through Direct Recruitment for favour of your kind perusal and necessary views.

It is therefore, requested to kindly furnish your views within a period of two weeks' time to this Department for further needful action in the matter.

Yours faithfully,

Additional Secretary to Gove

CC: for information and necessary action to:

- 1. The PS to Commissioner-cum-Secretary to Govt., PR & DW Department/ the PS to Director, Panchayati Raj, PR & DW Department for favour of kind information of Commissioner-cum-Secretary to Govt., PR & DW Department/ Director, Panchayati Raj, PR & DW Department.
- 2. GF (e-mail-prdw1234@gmail.com).



ଓଡ଼ିଶା ସରକାର ପଞ୍ଚାପୃତିରାଜ ଓ ପାନୀପୃଜଳ ବିଭାଗ

Government of Odisha Panchayati Raj & D.W Department

ଓବିଷା ଲୋକସେବା ଉଚନ ସଚିବାଳୟ ମାର୍ଗ, ଭୁବନେଷ୍ପର.୭୫ ୧ ୦ ୦ ୧ Odisha Lok Seva Bhawan. Sachibalaya Marg, Bhubaneswar — 751001 Fax.0674 — 2391413 E-mail-prsec.or@nic in

MEMORANDUM

The post of Panchayat Executive Officer (PEO) is the base level and single post of the Odisha Panchayat Executive Officers Service Cadre under Panchayati Raj and Drinking Water Department. The post of PEO is a District Cadre Post. The post carries the Pay of Level-5 as per the Odisha Revised Scale of Pay (ORSP) Rules, 2017. The post belongs to Group-C category.

The vacant posts of Panchayat Executive Officer (PEO) will be filled by way of Direct Recruitment as per the provisions contained in Odisha Panchayat Executive Officers Service (Method of Recruitment and Conditions of Service) Rules, 2021 as amended from time to time through competitive examination conducted by Odisha Sub-Ordinate Staff Selection Commission (OSSSC).

At present, One Thousand Five Hundred One (1501) numbers of vacant posts of PEO in different Districts are required to be filled up by way of Direct Recruitment.

The District-wise and Category-wise Sanctioned Strength, Persons-in-Position, Vacancy Position as well as other necessary details has been prepared in the new prescribed format provided by the ST&SC Development and M&BC Welfare Department and annexed as Annexure-A.

Further, a detailed break-up of the vacancies as per vertical and horizontal reservations has been prepared and annexed as Annexure-B.

Justification for filling up of vacant posts of PEO:

A PEO holds a key post in the Grama Panchayat (GP). He is entrusted with the various works of the GP, such as:

- To open and stay at GP Headquarters,
- To maintain all files, records, registers, Cash Book, etc. of the GP,
- To discharge the duty as the custodian of all records, documents and valuables of the GP,
- To maintain Accounts of GP, keeping the Bank Pass Book updates and reconciling with Cash Book,
- · To maintain Flexi Accounts of all Schemes and GP Funds,
- To exercise such other power and duties as may be conferred or assigned to him/ her under OGP Act,

do

- To execute all Development works of the GP,
- To record GP Meeting proceedings and follow up action taken reports,
- · To record proceedings of Standing Committee,
- To ensure auction of GP Property for augmentation of OSR and GP resources,
- · To maintain and upgrade GP assets,
- To collect license fees and uncollected demand of the GP,
- To prepare Annual Budget of the GP,
- To release timely payment of honorarium of WMs/ SEMs/ GP Staff/ Pump Operators/ Jogana Sahayaks & Others,
- To obtain license for sale of PDS commodities to the NFSA/ OSFSS beneficiaries & maintain the stock & account,
- To boost the income of the GP & increase OSR.
- To maintain all stock & store items of the GP,
- To maintain PWs/ TWs of the GP & ensure supply of safe drinking water to all HHs,
- To work as PIO of the GP under RTI Act,
- To prepare Annual Action Plan, GPDP under CFC/ SFC & Other Schemes,
- To prepare Labour Budget of the GP under MGNREGS,
- To execure MGNREGA works as per approved Labour Budget & to develop Rural Park, Rural Hat, Library & beautify traditional water bodies,
- To conduct surveys like SECC, data updation & sanitization of PWL under Rural Housing.
- To collect documents from beneficiaries under RH & other Schemes,
- To Geo Tag Photos of RH beneficiaries in Awas App/ Ama Ghar App,
- To work as Tagged Officer under Rural Housing to ensure completion of all Houses under PMAY/ BPGY/ NSPGY/ Mining and other Scheme, in time,
- To maintain Wait List at the GP Level under all Pension Schemes like MBPY/ NSAP and distribute pension at the GP Headquarters,
- To operate free kitchen and relief distribution during Natural calamity,
- To identify beneficiaries under NBFS & recommend to the Panchayat Samiti,
- To effect ward division and prepare voter list for 3-tier PRI election,
- To work as Polling/ Sector/ Counting Personnel during election as per orders of DEO-cum-Collector,
- To ensure SHG Bank Linkage & conduct Samanwya Melas with Bank Branches,
- To ensure functioning of MASS (Madhubabu Aain Sahayata Sibira) at GP Headquarters rendering required assistance to the Lawyer concerned,

as

- · To work as facilitator for Skill Development Programmes like DDU-GKY,
- · Grievance redressal on every Monday at GP Headquarters.

Also, PEO performs any other works as assigned by Government/ Collector/BDO from time to time. For smooth management of the above works, the Collectors as well as Elected Representatives are pressing hard to fill up the existing vacancies in the post of PEO.

The job chart of PEOs circulated vide PR & DW Department Letter No.20576 dated 30.10.2018 and No.22458 dated 27.09.20240 have been annexed as Annexure-B.

Further, out of the total sanctioned strength of 372 number of posts of Gram Panchayat Development Officer (GPDO) of the Odisha Panchayati Raj Service Cadre; 50% of the Posts (i.e. 186 number of posts) are filled by way of Promotion from among the eligible PEOs as per the provisions contained in Odisha Panchayati Raj Service (Method of Recruitment and Conditions of Service) Rules, 2023 (Annexure-C).

Financial Implication:

The post of PEO comes under Non-Plan Sector. Necessary Budget provision is required to be made for the salary and other entitlements for the proposed 1501 posts. The detailed financial implication per annum for filling up of 1501 posts of PEO is given below:

Basic Pay:	1501 x Rs.21,700/-	=	Rs.3,25,71,700/-
DA:	(@55% of Basic Pay)	=	Rs.1,79,14,435/-
HRA:	(@4% of Basic Pay)	=	Rs.13,02,868/-
Total Remuneration (Per Month):	(Basic Pay+DA+HRA)	=	Rs.5,17,89,003/-
Total Remuneration (Per Annum):	12 x Rs.5,17,89,003/-	=	Rs.62,14,68,036/-

Method of Recruitment:

Above vacancies in the posts of PEO shall be filled up by way of direct recruitment through competitive examination as per Odisha Panchayat Executive Officers Service (Method of Recruitment and Conditions of Service) Rules, 2021 as amended from time to time. The competitive examination shall be conducted by

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the Odisha Sub-Ordinate Staff Selection Commission (OSSSC). After completion of competitive examination process, the OSSSC shall recommend the provisionally selected candidates to the Collectors of Districts concerned. The Collectors of Districts shall issue appointment orders in favour of the candidates selected through the competitive examination following due procedure as per prevailing rules/ guidelines.

Steps taken for fill up of earlier approved vacancies

Previously, recruitment to the post of PEO (earlier designated as Village Level Worker) was conducted by respective Collectors of the Districts as the post belongs to District Cadre.

However, as per the guidelines of the Finance Department Resolution No.22989/F, dated 05.08.2014 and subsequent guidelines issued by the FD in this respect, the total vacancy positions of the post of PEOs in all the Districts are being consolidated by the Administrative Department i.e. PR & DW Department and placed before the Empowered Committee for approval in order to proceed with the direct recruitment.

Accordingly, in 2022, as per the approval of Empowered Committee recruitment examination was conducted by OSSSC vide Advertisement No.492(C)/OSSSC, dated 24.02.2023 for filling up 2297 vacant posts of PEO. Subsequently, Districts After completion of all stages of recruitment procedure by OSSSC appointment orders were issued by Collectors of Districts concerned.

Timeline for completion of the recruitment process

OSSSC is the recruiting agency for the post of PEO. After getting approval of the Empowered Committee to fill up the vacant posts, Collectors are instructed to submit requisitions to OSSSC though Online Mode for filling up of the vacancies by direct recruitment. OSSSC publishes consolidated advertisement based on requisitions received from all Collectors. After completion of all recruitment procedures, Collectors of concerned Districts issue appointment order in favour of the selected candidates as per communication of OSSSC.

In view of the above, this proposal is placed before the Empowered Committee for their kind consideration and views.

Court Cases

Hon'ble High Court, Orissa have passed interim orders in various court cases (W.P.(C) No.22812 of 2021 and other similar cases) filed by a number of Gram Rojagar Sevaks (GRS) working in different Districts challenging the direct recruitment to the post of Panchayat Executive Officer (PEO) as per Odisha Panchayat Executive Officers Service (Method of Recruitment and Conditions of Service) Rules, 2021 and praying for

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appointment to the post of PEO as per previous Recruitment Rules which provided for absorption of GRS to the post of PEO against 30% vacancies. The list of such cases is placed at for kind reference.

Following facts may be stated here in connection with aforementioned case:

- Govt. has notified the "Odisha Panchayat Executive Officers Service (Method of Recruitment and Conditions of Service) Rules, 2021" by Notification dated 29.07.2021 (for short "PEO Rules, 2021") superseding the previous Recruitment Rules. Hence, no appointment can be granted according to superseded Rules, which provided for absorption of GRS in the post of Village Level Workers (VLWs), re-designated as Panchayat Executive Officer (PEO), against 30% vacancies.
- Govt. has brought out a new "PEO Recruitment Rules, 2021" vide Notification dated 29.07.2021 by superseding the previous Recruitment Rules wherein GRS who are less than 45 years of age are eligible to apply and they shall be allowed 1 percent (1%) extra marks of the total marks of the examination for each completed year of continuous service. The opportunity of the Petitioners for appointment to the Post of PEO has not been taken away by the PEO Rules, 2021. Adequate safeguards have been provided in the PEO Rules, 2021 to protect the interest of the existing GRS.
- Government in the meantime has also been pleased to make provision for appointment to the post of Accountant-cum-Data Entry Operator (ADEO) by selection from among the GRS vide this Department Notification No.4727 dated 27.02.2024. Hence, additional opportunity for appointment to a regular post under the Panchayati Raj & Drinking Water Department has been provided to the GRS working in the State.
- Further, PEO holds a key post in the Grama Panchayat (GP). PEOs are entrusted with the various works of the GP, and they perform any other work as assigned by the Government/ Collector/ BDO from time to time. The justification for filling up of vacant posts of PEO has been enumerated above.

Hence, I.A. No. 8632 of 2025 has been filed before the Hon'ble High Court in consultation with the Learned AG, Odisha, Cuttack with a prayer to vacate interim order dated 21.03.2023 passed by the Hon'ble High Court, Orissa in I.A. No.2913 of 2023 arising out of W.P.(C) No.22812/ 2021. The Department is vigorously pursuing the case.

However, since the Hon'ble High Court have not passed any final order the said court cases, the proposed recruitment may be conducted subject to the outcome of W.P.(C) No.22812/2021 and other similar cases, if any.

Excess in SEBC Representation

Previously, recruitment to the post of PEO (earlier designated as Village Level Worker) was conducted by respective Collectors of the Districts as the post belongs to the District Cadre.

Further, the post of VLW were filled up by way of selection from among Gram Panchayat Secretaries as per section 4 (1) of the Orissa Village Level Workers (Recruitment and Conditions of Service) Rules, 2008 and from among Gram Rojagar Sevaks as per Section 2 (2) (ii) of Orissa Village Level Workers (Recruitment and Conditions of Service) Amendment Rules, 2013. Subsequently, the Cadre of Village Level Worker (VLW) was redesignated as "Panchayat Executive Officers (PEOs)" vide Resolution No. 19801 dated 10.12.2015 of this Department Since the appointment to the post of VLW as per such provisions was practiced before the introduction of the 50% reservation cap in Odisha, there is excess representation of SEBC employees in some Districts. Hence, the excess representation of SEBC has been adjusted against the Unreserved Vacancies of respective Districts.

In view of the above, this proposal is placed before the Empowered Committee for their kind consideration and views.

Commissioner-cum- Secretary to Govt.,

PR&DW Department



Annexure-I

	(I)		Sl. No
PR&DW Department	(2)		Name of the Office
Panchayat Executive Officer (PEO)	(3)	(Description of Posts/ Designation
C	(4)	Category)	Category i.e. (Group A, B, C, D/
Level-5 of ORSP Rules, 2017	(5)		Pay Band & G.P
District Cadre	(6)	&HoD) or District Cadre	Mention whether State Cadre (including Secretariat
NIL	(7)	Plan	Sanctioned (Direct Recru Is
6794 (1 PEO per GP)	(8)	Non-Plan	Sanctioned Strength of Regular Posts Direct Recruitment Quota only) (As on 1st January, 2025)
6794 (1 PEO per GP)	(9)	Total	gular Posts only) (As on
Section-122 of Odisha GP Act, 1964	(10)	sanctioned	G.O. No. & Date in which

_	_	1	1
NIL	(11)	Plan	Men Sancti Recru
5293	(12)	Non-Plan	Men in position against Sanctioned Posts (Direct Recruitment Quota only)
5293	(13)	Total	gainst Direct a only)
NIL	(14)	Plan	Out of the emp number of contra terms of GA De dt. 17.09.201 1066/Gen dt. 14
NIL	(15)	Non-Plan	Out of the employees in Column-11-13, the number of contractual employees regularised in terms of GA Deptt. Resolution No. 26108/Gcn dt. 17.09.2013 read with Resolution No. 1066/Gen dt. 16.01.2014 and Resolution No. 4591/Gen dt. 15.02.2014
NIL	(16)	Total	1-11-13, the regularised in 2. 26108/Gcn lution No. solution No.
NIL	(17)	Plan	Out of the emp the number of e "Temporary S regularised in No.3171
NIL	(18)	Non-Plan	Out of the employees in Column-11-13 the number of employees conferred with "Temporary Status" and subsequently regularised in terms of FD Resolution No.31715/F, dt.04.09.2012
NIL	(19)	Total	olumn-11-13, onferred with ubsequently Resolution 9.2012
NIL	(20)	Plan	V Sanc Recri
1501	(21)	Plan Non-Plan	Vacancies against Sanctioned Posts (Direct Recruitment Quota only)
1501	(22)	Total	inst (Direct a only)

z	(2	P	Vacar
NIL	(23)	Plan	ıt posts ((
1501	(24)	Non-Plan	Vacant posts (Group A, B, C, D) proposed to be filled up by Direct Recruitment
1501	(25)	Total) proposed to ruitment
	(26)		Justification for filling up the posts
NIL	(27)	Plan	Redundant Posts proposed abolished
NIL	(28)	Non-Plan	sts proposed to b abolished
NIL	(29)	Total	to be redeployed/
	(30)		Remarks of the proposing Department, if any
	(31)		Comments of the Members of the Committee

Commissioner-cum-Secretary to Government,
PR&DW Department

ANNEXURE-III

POSITION OF RECRUITMENT MADE BY THE ADMINISTRATIVE DEPARTMENT (Since 1st April during 2014 / from 1st January to 31st December in subsequent Years)

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<u> </u>	(1)	SI. No
PR&DW Department	(2)	Name of the Office
Panchayat Executive Officer (PEO)	(3)	Description of Posts/ Designation
C	(4)	Category i.e. (Group A, B, C, D/ other Category)
Level-5 of ORSP Rules, 2017	(5)	Pay Band & G.P
District Cadre	(6)	Mention whether State Cadre (including Secretariat & HoD) or District Cadre
NIT	(7)	Recruitmen (Direct R during 201
2297 (In 2022) Advertisement No.492(C)/OSSSC, dated 24.02.2023	(8)	Recruitment made by the Administrative Department (Direct Recruitment Quota only) (Since 1st April during 2014 / from 1st January to 31st December in subsequent Years) Plan Non-Plan Total
2297 (In 2022) Advertisement No.492(C)/OSSSC, dated 24.02.2023	(9)	strative Department () (Since 1st April o 31st December in rs) Total

Commissioner-cum-Secretary to Government,
PR&DW Department

A. DETAILS OF THE CADRE

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	•	•					δο
Other Cadre							
Cadre or Any							
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Cadre is State			tment	Recruitment	Strength		Deptt./ Office
Whether the	up by Promotion	Pasts to be filled up by Promotion	ed up by Direct	Posts to be filled up by Direct	Total Sanctioned	Name of the Post Total Sanctioned	Name of the

B. DETAILS OF THE POST TO BE FILLED BY DIRECT RECRUITMENT

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et -		Total			1	268	182	3	!	109	279	761 6794
Cate		UR			3		34		!	41	92	1873
Categorywise Persons-in-	ָ קק	SC			<u></u>		19	<u>.</u>		14	37	935
ise Per	Position	TS			<u>.</u>	34	36	3		21	45	1149
sons-ir		SEBC 1			1	J.	30			12	29	1336
- ^イ		Total		<u></u>		802	119	1		œ œ	203	1336 5293
		5		UR S	<u>:</u>	ç	57	2		13	48	1528
		Current Year Vacancy		SC ST	<u>.</u>	4	7	-		2	8	128
		ear Va			<u> </u>	σ	5	_	_	ω	11	206
		cancy		L DB3s	4	7,	-10	2		0	2	-594
				Total	\$	£	59	34		18	69	1268
		Currer adjus	adjus	UR S	<u>\$</u>	۲	47	100		13	48	90
		nt Year tment	tment of e against	SC ST	<u>\</u>	1	7	-		2	00	128
_		Current Year Vacancy (After adjustment of excess SEBC	of exces		<u>, </u>	g	٧ı	Δ		w	1	206
ategor		cy (Aftı	iss SEB	SEBC Total	-		0	2		0	2	<u>4</u>
Categorywise Vacancy Position		O 12		otal UR	<u></u>	ŧ	59	24		18	69	1268
Vacano				χ.	<u>-</u>	c	0	5		0	0	0
y Posit		Back		ST	4		4	2		2	- 0	-6
ion		log Vac			3	, C		Ų		<u> </u>	7	174
		Backlog Vacancies		SEBC To	-		0	5		0	- 0	19
				Total Year	3	2	4 2	u V		3 2	7 2	233 -
	$\frac{1}{1}$			ear UR	3	2024	2024	2024	<u> </u>	2024	2024	
				R SC	<u> </u>	<u> </u>	47	19		13	#	900
		π,		ST	4		11	-	<u> </u>	4	<u>∞</u>	168
		Fotal			26	2.	ú	7	<u> </u>	4	18	380
				To SEBS	+		0	0	-	. 0	2	53 1
				Total	3		83	27	<u> </u>	21	76	1501

B. DETAILS OF THE POST TO BE FILLED BY DIRECT RECRUITMENT

SI No		Name of the	Name of the District							Total	oosts to	o be fil	led up			,			
INO	Deptt.	ļ	District		urrent	Year \	/acanc	v	-	Ba	cklog \	/acanc	ies –				Total		
					SC				UR	5C	ST	SEBC		Year	UR	SC	ST	SEBC	Total
1			Angul	30	1	6	0	37	0	0	0	0	0	-	30	1	6	0	
2			Balasore	46	4	7	0	57	0	0	0	0	0	-	46	4	7	0	
3			Baragarh	10	4	4	2	20	0	0	0	16			10	4			36
4]		Bhadrak	34	4	8	0	46	0	0			31	2024	34	4			
5		ŀ	Bolangir	39	11				0	2	2			2024	39	13		0	L
6			Boudh	13	0	0				0	0	0	0		13	0	L		
7]		Cuttack	59	19	26	12	116	0	1			3	2024	59	20			
8			Deogarh	9	0				0						9				
9			Dhenkanal	34	1	Ţ									34	1	ļ		
10	<u> </u>		Gajapati	6	0	ļ								ļ	6				
11	Drinking Water Department	_	Ganjam	60	3				0				ļ		60			<u> </u>	
12	par	Officer (PEO)	Jagatsinghpur	30	8	Ļ									30				<u> </u>
13	er D	- -	Jajpur	14	2			<u></u>						<u> </u>	14				
14	Wat		Jharsuguda	13	2	1	↓	1							13				oxdot
15	ing	tive	Kalahandi	33	5			L					└		33	<u> </u>			
16	Ţiğ	xecu	Kandhamal	23	4		↓				<u> </u>			ļ	23				<u> </u>
17	∞ ∞	at E	Kendrapara	33	5					ļ					33	<u>. </u>			
18	Panchayati Raj	Panchayat Executive	Keonjhar	36			<u> </u>		1			ļ	ļ	2024	36				
19	haya	Pan	Khurda	25	6		ļ <u>.</u>	<u></u>							25				$oldsymbol{oldsymbol{\sqcup}}$
20	and	:	Koraput	33	5										33			ļ	تنا
21] "		Malkangiri	25	0					<u> </u>				ļ	25		 		
22			Mayurbhanj	54	1	Ļ	<u> </u>	ــــــ	<u> </u>				ļ		54	ļ	<u> </u>	ļ	igwdot
23]		Nawarangpur	45			 		ļ				└	2024					
24		İ	Nayagarh	28	<u> </u>	<u> </u>	Ļ		<u> </u>		ļ		ļ	-	28		<u> </u>		
25			Nuapada	11				L	<u> </u>	ļ			<u> </u>						
26			Puri	30					<u> </u>								1	ļ	
27	_		Rayagada	47			<u> </u>		<u> </u>				↓					<u> </u>	
28]		Sambalpur	19						<u> </u>	<u> </u>	.		<u> </u>	<u> </u>				
29	1		Subarnapur	13	<u>. </u>				<u> </u>					└	L	<u> </u>			
30		ļ	Sundargarh	48										2024	1			<u> </u>	
	<u> </u>		TOTAL	900	128	206	34	1268	0	40	174	19	233	-	900	168	380	53	1501

Panchayati Raj & Drinking Water Deptt.	1	e of the ./ Office
Panchayat Executive Officer (PEO)		e of the ost
N A	ST	
Z A	SC	Category-
N A	SEBC	Category-wise Cadre Strength
NA	UR	e Strength
N	Total	
Z A	ST	Ca
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N A	SEBC	Category-wise Persons-i
N A	UR	s-in-Position
N A	Total	on
Z N	ST	
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Z	SEBC	Vacancy
Z	UR	
N A	Total	

Under Secretary to Govt.

PR & DW Department

	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	-1			SI No
	Sundargarh	Subarnapur	Sambalpur	Rayagada	Puri	Nuapada	Nayagarh	Nawarangpur	Mayurbhanj	Malkangiri	Koraput	Khurda	Keonjhar	Kendrapara	Kandhamal	Kalahandi	Jharsuguda	Jajpur	Jagatsinghpur	Ganjam	Gajapati	Dhenkanal	Deogarh	Cuttack	Boudh	Bolangir	Bhadrak	Baragarh	Balasore	Angul	2			District
900	48	13	19	47	30	11	28	45	54	25	33	25	36	33	23	33	13	14	30	60	6	34	9	59	13	39	34	10	46	30	3		SE SE	
	16	4	6	16	10	4	9	15	18	8	111	8	12	11	8	11	4	5	10	20	2	11	ω	20	4	13	11	3	15	10	4	,	UR (W) SC	
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380	18	4	7	5	26	7	1	20	24	4	9	9	18	20	10	15	3	38	25	2	∞	0	7	27	0	17	39	4	7	6	7		TZ	Category wise Vacancy
	6	1	2	2	9	2	0	7	8	1	w	3	6	7	3	5	1	13	œ	1	ω	0	2	9	0	6	13	1	2	2	8			/acancy
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120	6	2	2	5	5	2	2	5	8	2	4	4	5	5	3	4	2	5	5	5	1	3	1	10	1	6	6	3	5	3	18		Total	
																															19			Remar



			Panchayat Executive Officer (PEO)	Name of the Post
		N 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Group-C	Group of Service
			Office as well as Field level work	Nature of work associated with the post
	AAV MDy LV	OA CP CP	BA BL	Physical Requirements
	C	SE H RW	MF ST	Functional Classification
		Category IV	Category III	Category of PwDs Suitable
Category IV- Multiple disabilities from among disabilities specified in Category II and Category III	Acid attack victims without contracture or loss of upper limb fingers, Dwarfism, Cerebral palsy, Leprosy cured.	Category III- One leg affected (R and/ or L); but not arms, Mobility not be restricted,	Category II- Hard of hearing with suitable hearing aid	Type of Disability of PwD Suitable

Physical Requirements Abbreviations:

and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, HI=Hearing Impaired, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm Disability, MI= Mental Illness, MD=Multiple Disabilities. MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning

Functional Classification Abbreviations:

S=Sitting, ST=Standing, W=Walking, BN=Bending , L=Lifting, KC=Kneeling &Crouching, JU=Jumping,

CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

Under Secy. to Govt. P.R. & D.W Deptt.