

Government of Odisha
General Administration & Public Grievance Department

No. 19111 /Gen., Bhubaneswar, dated the th 04 July, 2024
GAD-FE-OSSC-0011-2022

From

Shri Surendra Kumar, IAS
Additional Chief Secretary to Government.

To

The Additional Chief Secretary to Government/
Principal Secretary to Government/
Commissioner-cum-Secretary to Government/
Special Secretary to Government/
All Departments.

Sub: Amendment in the Cadre/ Recruitment Rules and inclusion of various posts in the Combined Recruitment Examination Rules – Regarding.


*Ref: This Department letter Nos.30930/Gen., dated 17.01.2021,
No.34108/Gen., dated 17.12.2021 & No.16419/Gen., dated 13.06.2022.*

Madam/Sir,

During a review meeting by Chief Secretary on 03.07.2024, a point had been raised that despite simplification in recruitment processes like clubbing different posts or services having similar qualification for reducing the number of recruitment examinations conducted by OSSC, some redundant provisions are still persisting in the recruitment rules which are basically unwarranted in present day context. An example in case was that for the post of Livestock Inspector there is a test for cycling for the candidates. This is no doubt a redundant qualification requirement in present day.

It is possible that similar redundant provisions may still be existing in the recruitment rules/cadre rules of some departments. This tends to delay the recruitment process. It is also observed that the plan, scheme and syllabus of examination for various posts in few cases may have become redundant in the present context.

In inviting a reference to the letters on the subject cited above, I would like to draw your attention to the fact that out of 1,34,067 vacant base level posts, Empowered Committee has approved 93,524 posts and requisitions


 4/7/24

have been sent for 80,173 posts to different Recruiting Agencies for conducting recruitment process. The department wise information uploaded in the Recruitment Web Portal is enclosed herewith for kind reference (copy enclosed).

Further, despite the decision to clubbing different posts or services and conducting common recruitment examinations by grouping together Posts with similar qualifications, it is possible that there are Departments which are yet to take up the exercise for taking decision to get their respective cadres included under above rules.

It is therefore requested to kindly review all Cadre Rules/ Recruitment Rules for all grades of posts within next 07 days and in any condition, if the Department feels such Rules is redundant, the concerned Cadre/ Recruitment Rules may be amended following the due process and in consultation with the Commission for smooth conduct of the Recruitment Examination.

Yours faithfully,



Additional Chief Secretary to Government

Memo No. 19112 / Gen. Date 04.07.2024

Copy submitted to the Secretary, OPSC/ Secretary, OSSC/ Secretary, OSSSC for kind information and necessary action. They are requested to expedite the recruitment process.



Additional Secretary to Government

Memo No. 19113 / Gen. Date 04.07.2024

Copy submitted to Chief Secretary, Odisha for kind information.



Additional Secretary to Government

Recruitment Master Plan for the vacancies filled up through Direct Recruitment as uploaded by different Departments in the Recruitment Web Portal as on 03.07.2024.

Sl No.	Department	Vacancy of Base Level Posts	No. of Posts approved by Empowered Committee / Appropriate Authority	Balance vacancies to be approved by Empowered Committee / Appropriate Authority	Out of approved post(Sl. No.4)No. of posts for which requisition sent to Recruiting Agency	No. of Posts for which requisition to be sent to recruiting agency
1	2	3	4	5	6	7
1	AGRICULTURE AND FARMERS EMPOWERMENT	4020	1970	2050	319	1651
2	COMMERCE AND TRANSPORT (COMMERCE)	301	273	28	224	49
3	COMMERCE AND TRANSPORT (TRANSPORT)	199	126	73	124	2
4	COOPERATION	733	175	558	175	0
5	ELECTRONICS AND INFORMATION TECHNOLOGY	9	0	9	0	0
6	ENERGY	215	128	87	53	75
7	EXCISE	669	626	43	37	589
8	FINANCE	1023	676	347	667	9
9	FISHERIES AND ANIMAL RESOURCES DEVELOPMENT	2640	2056	584	1516	540
10	FOOD SUPPLIES AND CONSUMER WELFARE	262	217	45	217	0
11	FOREST, ENVIRONMENT AND CLIMATE CHANGE	2634	2563	71	2563	0
12	GENERAL ADMINISTRATION AND PUBLIC GRIEVANCE	213	37	176	37	0
13	HANDLOOMS, TEXTILES AND HANDICRAFTS	263	193	70	193	0
14	HEALTH AND FAMILY WELFARE	28794	24182	4612	21370	2812

Sl No.	Department	Vacancy of Base Level Posts	No. of Posts approved by Empowered Committee / Appropriate Authority	Balance vacancies to be approved by Empowered Committee / Appropriate Authority	Out of approved post(Sl. No.4)No. of posts for which requisition sent to Recruiting Agency	No. of Posts for which requisition to be sent to recruiting agency
1	2	3	4	5	6	7
15	HIGHER EDUCATION	4459	2766	1693	2613	153
16	HOME	9649	3499	6150	3464	35
17	HOUSING AND URBAN DEVELOPMENT	1775	1030	745	834	196
18	INFORMATION AND PUBLIC RELATIONS	99	76	23	72	4
19	LABOUR AND ESI	722	545	177	533	12
20	LAW	407	46	361	3	43
21	MICRO SMALL AND MEDIUM ENTERPRISES	158	69	89	52	17
22	MISSION SHAKTI	9	0	9	0	0
23	ODIA LANGUAGE LITERATURE AND CULTURE	113	53	60	52	1
24	PANCHAYATI RAJ AND DRINKING WATER	3604	2583	1021	2531	52
25	PARLIAMENTARY AFFAIRS	58	0	58	0	0
26	PLANNING AND CONVERGENCE	675	444	231	441	3
27	PUBLIC ENTERPRISES	4	0	4	0	0
28	REVENUE AND DISASTER MANAGEMENT	6289	4919	1370	4919	0
29	RURAL DEVELOPMENT	263	0	263	0	0

Sl No.	Department	Vacancy of Base Level Posts	No. of Posts approved by Empowered Committee / Appropriate Authority	Balance vacancies to be approved by Empowered Committee / Appropriate Authority	Out of approved post(Sl. No.4)No. of posts for which requisition sent to Recruiting Agency	No. of Posts for which requisition to be sent to recruiting agency
1	2	3	4	5	6	7
30	SCHEDULED TRIBES AND SCHEDULED CASTES DEVELOPMENT, MINORITIES AND BACKWARD CLASSES WELFARE	753	366	387	361	5
31	SCHOOL AND MASS EDUCATION	57433	40695	16738	34657	6038
32	SCIENCE AND TECHNOLOGY	7	0	7	0	0
33	SKILL DEVELOPMENT AND TECHNICAL EDUCATION	1112	882	230	622	260
34	SOCIAL SECURITY AND EMPOWERMENT OF PERSON WITH DISABILITIES	262	151	111	151	0
35	SPORTS AND YOUTH SERVICES	41	41	0	0	41
36	STEEL AND MINES	402	382	20	309	73
37	TOURISM	27	19	8	19	0
38	WATER RESOURCES	2016	1373	643	794	579
39	WOMEN AND CHILD DEVELOPMENT	846	156	690	44	112
40	WORKS	909	207	702	207	0
Grand Total		134067	93524	40543	80173	13351